

DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare:

That my residence, post office address and citizenship are as stated below next to my name.

That I verily believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural inventors are named below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

LEVERAGED BATON CAP

the specification of which (check one)

is attached hereto.

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(X) was filed on Octobe Application Serial No and was amended o	o. 10/684,970		
That I have reviewe as amended by any amend		ents of the above-identified specificat	ion, including the claim,
	the duty to disclose inform 7, Code of Federal Regulati	ation known to be material to patenta ons, §1.56(a).	ability of this application
application(s) for patent o	r inventor's certificate listed ertificate on this invention	under Title 35, United States Code below and have also identified below having a filing date before that of the	v any foreign application
	-		Yes No
(Number) -	(Country)	(Day/Month/Year Filed)	Yes No
(Number)	(Country)	(Day/Month/Year Filed)	
I hereby claim the benefit	under 35 U.S.C. § 119(e) c	of any United States provisional applic	ation(s) listed below.
(Application Number)	(Filing Date)		
(Application Number)	/Filing Date)	_	

That I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

United States Application(s)				
(Application Serial No.)	(Filing Date)	(Status)-(Patented, pending, abandoned)		
(Application Serial No.)	(Filing Date)	(Status)-(Patented, pending, abandoned)		
and belief are believed to be true; and false statements and the like so made	further that these state are punishable by fine nd that such willful fal	e true and that all statements made on information ments were made with the knowledge that willful or imprisonment, or both, under Section 1001 of se statements may jeopardize the validity of the		
application and to transact all business	in the United States Pate ephone calls in respect	of substitution and revocation, to prosecute this ent and Trademark Office connected therewith and to this application be directed to WELSH & KATZ, 0606, Telephone No. (312) 655-1500:		
Attorney		Registration No.		
A. Sidney Katz Richard L. Wood Jerold B. Schnayer Eric C. Cohen Joseph R. Marcus Gerald S. Schur Gerald T. Shekleton James A. Scheer Daniel R. Cherry Edward P. Gamson Kathleen A. Rheintgen Thomas W. Tolpin Jon P. Christensen Eric D. Cohen Walter J. Kawula, Jr. Philip D. Segrest, Jr. Mitchell J. Weinstein Leonard Friedman Steven E. Feldman Jeffrey W. Salmon Daniel M. Gurfinkel		24,003 22,839 28,903 27,429 25,060 22,053 27,466 29,434 29,054 29,381 34,044 27,600 34,137 38,110 39,724 39,021 37,963 37,135 40,604 37,435 34,177		
Full name of sole or one joint inventor:	Kevin L. Parsone			
Inventor's signature:	- Son			
Date:	2 FCB	04		
Residence and Post Office Address:	2511 East Capit	ol Drive		
Appleton, Wisconsin 54911				

U.S.A.

Citizenship:

Address for Correspondence:

Eric D. Cohen WELSH & KATZ, LTD. 120 South Riverside Plaza 22nd Floor Chicago, Illinois 60606

VERIFIEÐ STÅTEMENT (DECLARATION) CLAIMING SMALL ENTITY STATUS (37 CFR 1.9(f) AND 1.27 (c)) - SMALL BUSINESS CONCERN						
Filing Date	Patent No.	Issue Date				
October 14, 2003	To Be Assigned	T	To Be Assigned			
Applicant/ Kevin L. Parsons Patentee:						
RADEMAR	*&					
•						
 the owner of the small business concern identified below: an official of the small business concern empowered to act on behalf of the concern identified below: 						
nament Systems and Procedures	, Inc.					
2511 East Capitol Drive, Apple	ton, Wisconsin, 54911					
13 CFR 121.3-18, and reproduced in 37 CFR 1.9(d), for purposes of paying reduced fees under Section 41(a) and (b) of Title 35, United States Code, in that the number of employees of the concern, including those of its affiliates, does not exceed 500 persons. For purposes of this statement, (1) the number of employees of the business concern is the average over the previous fiscal year of the concern of the persons employed on a full-time, part-time or temporary basis during each of the pay periods of the fiscal year, and (2) concerns are affiliates of each other when either, directly or indirectly, one concern controls or has the power to control the other, or a third party or parties controls or has the power to control both. I hereby declare that rights under contract or law have been conveyed to and remain with the small business concern identified above with regard to the above identified invention described in:						
☐ the specification filed herewith with title as listed above						
the application identified above.						
the patent identified above.						
If the rights held by the above-identified small business concern are not exclusive, each individual, concern or organization having rights to the invention is listed on the next page and no rights to the invention are held by any person, other than the inventor, who could not qualify as an independent inventor under 37 CFR 1.9(c) or by any concern which would not qualify as a small business concern under 37 CFR 1.9(d) or a nonprofit organization under 37 CFR 1.9(e).						
	Filing Date October 14, 2003 SATON CAP TRADEN TRADE	Filing Date October 14, 2003 FEB 2 7 2004 To Be Assigned To	Filing Date October 14, 2003 Patent No. To Be Assigned To Be			

•		-		have assigned, grar vey, or license any r		-	censed or am under an is listed below:
			organization ex				
⊔ each	n such pers	on, concern	or organization	is listed below.			
FULL NAME ADDRESS		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				
ADDITECT		Individual	×	Small Business Conce	ern		Nonprofit Organization
FULL NAME							
ADDRESS							
		Individual		Small Business Conce	ern		Nonprofit Organization
FULL NAME ADDRESS							
, ADDITECT		Individual		Small Business Conce	rn		Nonprofit Organization
FULL NAME							
ADDRESS				- 			
		Individual		Small Business Conce	ern		Nonprofit Organization
Separate verified statements are required from each named person, concern or organization having rights to the invention averring to their status as small entities. (37 CFR 1.27) I acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate. (37 CFR 1.28(b)) I hereby declare that all statements made herein of my own knowledge are true and that all statements made on							
information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application, any patent issuing thereon, or any patent to which this verified statement is directed.							
NAME OF PER	RSON SIGN	IING:	Kevin L. Pars	sons			
TITLE OF PER		ING					
OTHER THAN			Chairman &	CEO			
ADDRESS OF	PERSON S	SIGNING:					
SIGNATURE:					DATE:	February	[,] 24, 2004
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